

**HICKORY GROVE FIRST SOUTHERN BAPTIST CHURCH
310 S. OAKRIDGE AVE
GREEN COVE SPRINGS, FLORIDA 32043**

JOB DESCRIPTION

PASTOR

Hickory Grove Baptist Church is now accepting resumes for the position of Pastor. Hickory Grove was organized in 1863 and is the oldest Southern Baptist Church in Green Cove Springs, FL. We average about 75-80 on Sunday mornings. We have an active youth and children's ministry on Wednesday nights of approx. 25, divided into two age groups.

We are looking for a man who is called by God, and qualifies for the position according to 1 Tim. 3:1-7; Titus 1:5-9; 1st Pet. 5:1-3; etc. He should prioritize God's word as the highest authority in his life, family, and church. He should be able to teach the church to understand and apply the word of God to the Christian life.

A partial list of duties and responsibilities include, but are not limited to:

- Faithfully preaching the word of God Sunday mornings, evenings, and Wednesday nights
- Administering the ordinances of Baptism and the Lord's Supper
- Biblical teaching ministries
- Church planning
- Administration and supervision of church staff and committees
- Member care (hospital visits, marriages, funerals, benevolence)
- Planning, coordinating, and leading evangelistic outreach in the local community

Seminary training is preferred, but exceptions will be looked at on a case-by-case basis.

Compensation will vary depending on education and experience, and will be divided as the pastor desires between salary, housing, insurance, and retirement.

If selected to begin the interview process, you will be asked to provide 3-5 recordings (video preferred) of various sermons you have preached reflecting content, variety of messages, and teaching style.

If interested, please email Hickory Grove Baptist Church at info@HickoryGroveBaptist.com